


MEDPACE

Perk Up Your Career!

Medpace benefits are the total package.




CRA benefits	Medpace
Annual Merit increases	★
Travel bonus (Variable Compensation Plan)	★
401K matching	★
Cell phone and laptop provided	iPhone
Hotspot for internet access	★
Office furniture allowance	\$1300
Internally designed computer systems (incl. expense report and CTMS)	★
Dedicated resourcing team that addresses each CRA's study and site assignments	★
Dedicated CRA Training and Development Department	★
In house travel agents	★
Choice of using corporate card or personal credit card for travel related expenses	★
Briefcase, airline, travel club allowance	★
Automatic enrollment in AAA 	★
TSA pre-check	★
Quarterly staff meeting with company president	★
Vacation time, paid company holidays (plus floating holidays), sick time	31 Days
Casual Dress Code	★
Family-oriented company outings	★
Participation in community events	★

At a Glance Benefits

Medical insurance	Aetna
Dental insurance	Dental Care Plus
Health Savings Account	Optum Bank
Vision	United Health Care
Flexible Spending Account	Chard Snyder
Life AD&D and Disability	Liberty Mutual

Medpace CRA Perks

- ★ **Merit increases** on an annual basis (based on performance)
- ★ **CRA Bonus Program** which compensates CRAs for their travel with extra incentives for taking junior CRAs, serving in a lead CRA role, and monitoring complex protocols such as oncology
- ★ **iPhone, personal laptop** and a **“Hotspot”** for internet access anywhere
- ★ Reimbursement for **home office internet service, office furniture allowance** of \$1,300, and a monthly **office supply allowance** for your home office. Access to StaplesLink, which makes ordering office supplies easy and efficient
- ★ Efficient onboarding process to familiarize CRAs with company systems where you can focus on CRA training prior to beginning study work
- ★ **Integrated computer systems** designed in house to make report writing and expense submission more efficient
- ★ An entire **department dedicated to continued CRA** training and development
- ★ A dedicated **CRA resourcing team comprised of CRA Managers**, which meets weekly to evaluate overall company needs as well as individual CRA capacity and interest
- ★ **Multiple resources** for busy CRAs with questions, including CRA Managers, Lead CRAs, Training and Development Managers, Clinical Trial Managers, and Medical Monitors
- ★ Experienced CRAs have option for Lead CRA roles with regional/less travel
- ★ In house **travel agents** fully dedicated to scheduling CRA travel and rearranging travel based on needs
- ★ The option to use a **company credit card or a personal credit card** for travel related expenses
- ★ You keep all **travel related rewards/points**
- ★ Automatic enrollment in **AAA** which includes **road-side assistance** 
- ★ Reimbursement for **airline memberships** and clubs annually, including **TSA Pre-Check**
- ★ Quarterly staff meetings hosted by the **company President**
- ★ Vacation time, paid company holidays (plus floating holidays), sick time
- ★ Available flex time for weekday personal appointments
- ★ Community involvement including American Heart Association Sponsored Medpace Walking Trails, various 5K run sponsorships
- ★ **Additionally, for those based in Cincinnati, OH:**
 - When in office, free **lunch provided** as well as a fully equipped **company fitness center**, including free fitness classes (e.g., cross-fit, Zumba, yoga, basketball games and more!)
 - Summer grill-outs
 - Standing work stations as well as comfortable communal areas for informal group meetings
 - Family-oriented outings including Annual Golf Outing, Family Picnic and company discounts to area attractions