

Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act Report

Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act") requires certain companies operating in Canada to publish a forced labor and child labor report and to publicly state what, if anything, it has done to prevent forced labor and child labor in its business and supply chain. This statement constitutes Medpace, Inc.'s, an Ohio corporation ("Medpace") statement for the calendar year ended December 31, 2023.

Medpace does not tolerate human trafficking, child labor, or modern slavery of any kind in any Medpace operations. This extends to the work done by vendors on our behalf. Medpace trains all of its employees in the recognition and elimination of any forced labor or modern slavery in its operations. These practices are not tolerated in the recruiting of Medpace employees or clinical trial patients, or in the Medpace supply chain.

Medpace is involved in many different aspects of clinical research providing services to the biotechnology, pharmaceutical and medical device industries. Medpace is not generally a supplier of goods and materials. Medpace considers the risk of slavery or human trafficking in its supply chain or business to be low. Clinical research is a highly regulated business sector that is subject to periodic compliance audits by regulatory authorities and its customer base, the sponsors of clinical research. Medpace also performs its own audits for compliance with the law.

In addition to Good Clinical Practice (GCP), Medpace adheres to all local laws regarding the enrollment of clinical trial participants who may be at higher risk of coercion, such as children and prisoners.

Medpace has in effect Standard Operating Procedures (SOPs) which govern its practice in hiring new vendors. As part of the process to hire new vendors, Medpace first assesses vendor risk and performs credentialing to mitigate risk. Medpace will not contract with a vendor that has not been credentialed or is not in good standing. Additionally, all vendors are subject to performance reviews during the term of the contract with Medpace. These SOPs mitigate any risk of Medpace working with companies that are involved in human trafficking or slavery. Medpace is fully committed to complying with all of the laws affecting its business, including the Act.

As of December 31, 2023, Medpace has not been made aware of any situations of forced labor or child labor and therefore has not had to remedy and rectify such situations.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Name: Stephen P. Ewald
Title: General Counsel, Chief Compliance Officer and Corporate Secretary
Date: May 30, 2024

I have the authority to bind Medpace, Inc.