

# INFORMATION ON INCOME TAX

## PUBLIC COUNTRY-BY-COUNTRY REPORT

Medpace Holdings, Inc. & Subsidiaries | FY2025 | Published by Medpace Spain SL

### SECTION 1 — GENERAL INFORMATION

<b>Ultimate parent undertaking</b>	Medpace Holdings, Inc.
<b>Country of UPE registered office</b>	United States of America
<b>UPE country code</b>	US
<b>Financial year start date</b>	1/1/2025
<b>Financial year end date</b>	12/31/2025
<b>Reporting currency</b>	USD
<b>Reporting basis</b>	This report has been prepared using the reporting instructions for tax purposes referred to in Section III, Parts B and C, of Annex III to Directive 2011/16/EU. The underlying source data used to prepare this report are the Group's FY2025 U.S. Form 9975 and associated Schedule A country-by-country reporting information.
<b>Spanish constituent entity publishing the report</b>	Medpace Spain SL

### PUBLICATION STATEMENT

This report sets out income-tax information of the Medpace Holdings, Inc. group for the financial year ended 31 December 2025. It is published by Medpace Spain SL in accordance with Chapter 10a of Directive 2013/34/EU and Additional Provision Eleven of Spanish Law 22/2015.

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**SECTION 2 — COUNTRY-BY-COUNTRY INFORMATION**

Financial year ended 31 December 2025 | Currency: USD | Amounts rounded to nearest whole dollar

Member State or tax jurisdiction	ISO country code	Revenues	Profit (loss) before income tax	Income tax paid — cash basis	Income tax accrued — current year	Accumulated earnings	Number of employees
Austria	AT	85,582	4,649	14,615	5,112	167,051	0
Belgium	BE	60,810,406	3,996,507	906,449	1,048,913	15,857,798	343
Bulgaria	BG	2,236,434	148,514	37,922	21,016	416,746	20
Croatia	HR	59,980	3,895	52	620	3,322	1
Czechia	CZ	4,331,522	295,802	67,785	63,887	703,149	45
Denmark	DK	2,967,314	199,843	0	0	199,843	18
Finland	FI	583,459	39,077	10,641	8,781	183,715	4
France	FR	27,873,446				20,347,402	181
Germany	DE	51,842,832	1,496,222	641,572	555,666	(627,618)	180
Greece	GR	1,073,396	70,494	8,287	13,270	206,414	11
Hungary	HU	2,739,966	214,520	0	0	1,378,534	29
Italy	IT	18,147,741	1,185,151	410,955	395,753	3,540,066	145
Lithuania	LT	817,543	53,308	5,238	9,389	61,465	9
Netherlands	NL	9,402,975	1,638,456	158,287	134,205	8,878,151	66
Poland	PL	14,050,794				6,157,022	118
Portugal	PT	1,309,838	73,333	29,303	16,072	372,758	16
Slovakia	SK	937,107	62,305	(12,898)	(362)	112,250	7
Spain	ES	20,119,770				15,871,098	155
Sweden	SE	2,319,596	171,953	64,110	68,853	1,203,055	15
Türkiye (Annex II)	TR	1,235,580	53,273	42,137	48,429	153,005	20
<b>All other tax jurisdictions (aggregated)</b>	<b>—</b>	<b>2,892,317,445</b>	<b>525,312,367</b>	<b>36,494,730</b>	<b>1,350,355</b>	<b>(539,438,496)</b>	<b>4,882</b>

Notes: Each EU Member State in which the Group has activity is shown separately. Türkiye is shown separately because it was included in Annex II to the EU list of non-cooperative jurisdictions on the relevant dates. All remaining tax jurisdictions are aggregated.

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**SECTION 3 — LIST OF SUBSIDIARIES AND ACTIVITIES**

Subsidiaries and branches established in EU Member States and in relevant Annex I / Annex II jurisdictions

Member State or tax jurisdiction	ISO country code	Legal name of subsidiary / branch	Brief description of nature of activities
Austria	AT	Medpace Austria GmbH	Provision of services to unrelated parties
Belgium	BE	Medpace Belgium BV	Provision of services to unrelated parties
Belgium	BE	Medpace Laboratories BV	Provision of services to unrelated parties
Bulgaria	BG	Medpace Bulgaria EOOD	Provision of services to unrelated parties
Croatia	HR	Medpace Croatia LLC	Provision of services to unrelated parties
Czechia	CZ	Medpace Ceska republika sro	Provision of services to unrelated parties
Denmark	DK	Medpace Denmark (Medpace Sweden AB - (PE))	Provision of services to unrelated parties
Finland	FI	Medpace Finland OY	Provision of services to unrelated parties
France	FR	Medpace France SARL	Provision of services to unrelated parties
France	FR	Medpace Imaging Core Lab France SARL	Provision of services to unrelated parties
Germany	DE	Medpace Germany GmbH	Provision of services to unrelated parties
Greece	GR	Medpace Hellas Single Member Private Company (IKE)	Provision of services to unrelated parties
Hungary	HU	Medpace Hungary kft.	Provision of services to unrelated parties
Italy	IT	Medpace Italy SRL	Provision of services to unrelated parties
Lithuania	LT	Medpace Lithuania UAB	Provision of services to unrelated parties
Netherlands	NL	Medpace Europe Holding BV	Provision of services to unrelated parties
Netherlands	NL	Medpace Europe BV	Provision of services to unrelated parties
Netherlands	NL	Medpace Netherlands BV	Provision of services to unrelated parties
Netherlands	NL	Medpace Medical Device BV	Provision of services to unrelated parties
Poland	PL	Medpace Poland Sp. z o.o.	Provision of services to unrelated parties
Portugal	PT	Medpace Portugal - Consultadoria, Sociedade Unipessoal Lda	Provision of services to unrelated parties
Slovakia	SK	Medpace Slovakia (Medpace, Inc. - (PE))	Provision of services to unrelated parties
Spain	ES	Medpace Spain SL	Provision of services to unrelated parties
Sweden	SE	Medpace Sweden AB	Provision of services to unrelated parties
Türkiye (Annex II)	TR	Medpace Turkey Klinik Arastirma Limited Sirketi	Provision of services to unrelated parties

*The nature of activities is reproduced from the Group's FY2025 country-by-country report. No subsidiary or branch was reported in an Annex I jurisdiction.*

## INFORMATION ON INCOME TAX

### SECTIONS 4 AND 5 — OMITTED AND EXPLANATORY INFORMATION

#### SECTION 4 — OMITTED INFORMATION

Information omitted in FY2025:

In accordance with Article 48c(6) of Directive 2013/34/EU and the corresponding provision under Spanish law under which this report is published, the Group has temporarily omitted profit (loss) before income tax, income tax paid — cash basis, and income tax accrued — current year in respect of France, Poland and Spain.

Disclosure of these information for the current period would be seriously prejudicial to the commercial position of the undertaking(s) concerned, as it would enable competitors to estimate the scale of the Group's research and development activities. Such insights could reveal strategic investment priorities and future business plans, resulting in a material competitive disadvantage.

This omission is temporary and the information will be disclosed in a later report, no later than June 30, 2031, being within five years of this omission. No information relating to any jurisdiction on the EU list of non-cooperative jurisdictions (Annexes I or II) has been omitted.

Information omitted in prior years disclosed in FY2025:

N/a

#### SECTION 5 — OPTIONAL EXPLANATORY INFORMATION

No additional explanatory information is provided regarding material differences between income tax paid and income tax accrued.